

# Bayer



25<sup>th</sup> May 2004

## TO WHOM IT MAY CONCERN

Scientific and Technical Recruitment Ltd were suppliers of recruitment services to Bayer New Zealand Ltd prior to my commencement in November 2001. During my time with Bayer, I have continued this working relationship through Patti Clark.

I have found the services offered by Scientific and Technical Recruitment Ltd to be invaluable to our organisation. Bayer New Zealand Ltd currently outsources the recruitment function and we have identified Scientific and Technical Recruitment Ltd as the preferred supplier for the recruitment of our technical sales and marketing roles, which represent 60% of our workforce.

Their expertise in the technical sales field within the pharmaceuticals and chemicals industries has ensured many successes in placing the right people into our organisation.

Additionally, their indepth knowledge of our organisation, diligence, responsiveness, and friendly service make Scientific and Technical Recruitment Ltd a trustworthy supplier. I have no hesitation in recommending their services to other companies who plan to outsource their recruitment function.

On a personal note, I have found Patti Clark to be highly professional, organised, efficient, and has thorough understanding of the Bayer business.

Yours sincerely,

Saluma Ioane  
**Human Resources Manager**  
**Bayer New Zealand Limited**

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